

TRILBY ROBINSON-DORN

University of California, Irvine School of Law
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ACADEMIC EXPERIENCE

UNIVERSITY OF CALIFORNIA, IRVINE SCHOOL OF LAW, *Irvine, CA.*

Senior Associate Dean for Academic Affairs (January 2020-present).

Oversee the law school's JD academic program, including curricular offerings and faculty teaching assignments. Recruit visiting faculty and hire lecturers. Administer the law school's Honor Code, including representing the law school in mediations. Serve on Dean's Senior Administration Team, including as one of senior administrators tasked with implementing online teaching during the COVID-19 pandemic.

Director, The Pay Equity Project (Fall 2020-present).

Founded and direct The Pay Equity Project at UCI Law, which works to reduce the gender and race pay gap through education, advocacy, and collaborations with other stakeholders fighting for pay equity.

Associate Dean of Lawyering Skills (July 2016-December 2019).

Directed the School of Law's Lawyering Skills Program, which included seven sections of UCI Law's required 1L Lawyering Skills class, numerous upper-level skills courses, and skills competitions such as Moot Court. In 2019, the program rose in ranking to 11th in the country in U.S. News & World Report, its highest rank ever. Served on Dean's Senior Administration team.

Professor of Lawyering Skills (July 2011-present).

Teach required year-long, six-credit Lawyering Skills class, which includes instruction on legal writing, research, oral communication, problem solving, client counseling, negotiation, and professionalism. Also regularly teach Employment Law (my primary area of law practice).

Courses: Employment Law, Lawyering Skills I, Lawyering Skills II, Animal Law: Litigation, Legal Profession (required 1L ethics and the profession course), Pay Equity Law.

Law School and University Service:

- Member, Chancellor's Advisory Committee on Intercollegiate Athletics (June 2019-present)
- Member, UCI Law Contingency Planning Committee (COVID-19 related planning) (March 2020-present)
- Member, UCI Law Curriculum Committee (July 2020-present)

- Ex Officio Member, Faculty Advisory Committee, July 2018-present
- Member, Ad Hoc Committee on Faculty Equity, Culture, and Roles (January 2021-present)
- Member, UCI Law Subcommittee on Educational Contingency Planning (March – July 2020)
- Chair, UCI Law Committee on Equity and Diversity (Chair July 2018-June 2019; Co-Chair July 2019-June 2020)
- Member, UCI Law Bar Passage Committee (Spring 2020)
- Member, UC Irvine Council on Equity and Inclusion (March 2019-February 2020)
- Member, UCI Law Strategic Council (July 2019-June 2020)
- Member, UCI Law Teaching Evaluations Committee (July 2019-June 2020)
- Member, UCI Law Academic Affairs/Curriculum Committee (July 2018-June 2019)
- Member, UCI Law Self-Supporting Degree Committee (August 2018-June 2019)
- Member, UCI Law Strategic Planning Committee (February 2018-August 2018)
- Member, Dean's Search Committee (appointed by Provost; June 2017-December 2017)
- Member, UCI Law Faculty Advisory Committee (one of three law professors elected by faculty to advise Dean; July 2017-June 2018)
- Member, UC Irvine Council on Student Experience (interim appointment, Fall 2014; regular appointment August 2015-January 2018)
- Faculty Advisor, Women's Law Society (2019-present)
- Faculty Advisor, Labor & Employment Law Society (2019-present)
- Faculty Advisor, UCI Law Review (July 2011-June 2017)
- Faculty Advisor, UCI Law Business Law Society (2014-16)
- Faculty Advisor, It Takes a Village (group for UCI Law student parents; 2018-present)
- Faculty Advisor, UCI Law Students Against Disability Discrimination (2018-present)
- Faculty Advisor, UCI Law Student Animal Legal Defense Fund (2011-present)
- Member, UCI Law Building Committee (2014-2017)
- Member, UCI Law Ad Hoc Additional Law Journals Committee (2014-2016)
- Faculty Advisor, UCI Law National Animal Law Competition Moot Court Team (2012-14)
- Member, UCI Law Assistant Director of Academic Skills Search Committee, (Spring 2013)
- Appellate Brief Writing Instructor and Brief Grader, UCI Law Jones Day/Experian Moot Court Competition (2012-present)
- Moot court judge for variety of UCI Law student and practitioner practice

arguments, including arguments in preparation for ABA Annual Law Student Tax Challenge Competition, Jessup Moot Court, and others (2012-15)

UC Irvine Honors:

- UC Irvine 1L Law Professor of the Year nominee, 2017-18 academic year
- 2018 UC Women’s Initiative for Professional Development – nominated by Dean Richardson and selected as UC Irvine’s representative to UC-wide program designed to elevate women in leadership. Participated in five days of leadership and professional development training at UC San Diego and UC Berkeley, and graduated from program in March 2018.

EDUCATION

TULANE LAW SCHOOL, J.D., *Cum Laude*, May 1997.

Honors and Activities:

- Editor in Chief, Tulane Environmental Law Journal
- Dean’s Advisory Committee Member
- Dean Search Committee Member
- Tulane Merit Scholarship Recipient
- CALI Excellence for the Future Awards for Highest Grades
- Board Member, Public Interest Law Association
- Recipient, Public Interest Law Association grant for summer public interest work
- Environmental Law Certificate
- Certificate in Maritime Law from Tulane/Maritime Institute of the Aegean Program in Rhodes, Greece, Summer 1995

SWARTHMORE COLLEGE, B.A., *With Honors*, June 1992 (major in History, minor in French).

Honors and Activities:

- Graduated *With Honors* in Honors Program
- Founded college Civil Liberties club
- Tutored at-risk children in community
- Voter registrar and political volunteer
- Studied French history, literature, and art history during semester-long program at Université de Grenoble
- Varsity track and field (conference finalist in 400 meters)

LAW PRACTICE EXPERIENCE

K&L GATES LLP, *Seattle, WA and Irvine, CA. Partner*, April 2004-June 2011.

Practice focused on employment law. As employment partner in large international law firm, practice included litigating complex cases (primarily class actions); handling employment aspects of significant mergers, acquisitions, and other business transactions; and counseling for-profit and non-profit clients on a full range of employment issues. As a litigator in state and federal court, work included managing teams of attorneys conducting witness interviews and other factual investigations; propounding and responding to written discovery; taking and defending depositions; drafting motions, pleadings and briefs; handling appeals; participating in mediations; and negotiating settlements for clients. As a transactional attorney, work included coordinating teams of attorneys conducting employment-related due diligence, negotiating deal terms, and drafting deal agreements. As a client counselor, work included advising employers on a full range of employment issues, including drafting employment-related agreements, hiring, discipline, termination, personnel policies, compensation, audits, leaves of absence, trade secrets, wage and hour compliance, and dispute resolution. Frequent speaker, panelist and trainer on employment law topics. Handled a variety of pro bono litigation and advice matters. Appointed to firm-wide Women in the Profession Committee. Served on Seattle office Pro Bono, Women's, and Diversity Committees. Associate mentor. (Associate, April 2004-February 2008; Partner March 2008-June 2011).

TOUSLEY BRAIN STEPHENS, *Seattle, WA. Associate*, May 2002-January 2004.

Practice focused on class action litigation, including employment and consumer cases, and environmental and natural resources law.

RIDDELL WILLIAMS P.S., *Seattle, WA. Associate*, August 1997-April 2002.

Practice focused on complex litigation involving commercial, constitutional, employment, real estate, and toxic tort matters. Also negotiated with federal agencies on behalf of clients in matters involving public lands, endangered species, and natural resources. (Summer Associate, May-August 1996).

FEDERAL DEFENDERS OF WESTERN WASHINGTON, *Seattle, WA. Law Clerk*, June-August 1995. Researched constitutional and criminal issues, drafted legal memoranda, and assisted counsel in federal court as clerk to lead Federal Defender.

OTHER PROFESSIONAL EXPERIENCE

WASHINGTON ENVIRONMENTAL COUNCIL, *Spokane, WA. Eastern Washington Field Director*, 1993-1994. Expanded Seattle-based environmental organization's work into Eastern Washington. Law Clerk (Summer 1995).

DEMOCRATIC COORDINATED CAMPAIGN FOR PRESIDENT BILL CLINTON, GOVERNOR MIKE LOWRY, SENATOR PATTY MURRAY, *Spokane, WA. Eastern Washington Director*, 1992. Directed coordinated campaign for national and state Democratic candidates in twenty counties in Eastern and Central Washington State. Responsibilities included organizing get-out-the-vote efforts and public speaking.

SELECTED PRESENTATIONS

Panelist, *A Day in the Life of a Labor and Employment Attorney*, UCI Law Labor and Employment Law Society, April 6, 2021.

Moderator, *Equal Pay Litigator Network Conversation*, hosted by Equal Pay Today Litigation and Enforcement Committee, November 17, 2020.

Commentator, *UCI Law Intellectual Life Workshop*, September 16, 2020 (provided comments on Professor Christopher Leslie's paper, *The Gay Perjury Trap*).

Moderator, *Labor & Employment Law Society "A Day in the Life" Panel*, February 24, 2020.

Speaker, *Awakening the "Critical" in Critical Thinking*, (with Leslie Culver), Global Legal Skills Conference, Arizona State University, Sandra Day O'Connor College of Law, December 12, 2019.

Speaker, *Beyond the Traditional Course: What Do New Lawyers Actually Need to Know, and Are We Meeting Their Needs?*, (with Rachel Croskery-Roberts), Courting Controversy: Challenging Traditional Notions of What We (Should) Teach, Legal Writing Institute One-Day Conference, UC Irvine School of Law, December 6, 2019.

Speaker, *UC Irvine Law Faculty Development Workshop on Inclusive Pedagogy*, (with Annie Lai and Alison Mikkor), March 2019.

Speaker, *How to Teach the Important Global Lawyering Skill of Professionalism from Day One of Law School*, Global Legal Skills Conference, Melbourne Law School, Australia, December 2018.

Speaker, *Teaching Professionalism From Day One*, (with Rachel Croskery-Roberts), Preparing Students for Modern Law Practice, Western Regional Legal Writing Conference, UC Irvine School of Law, September 2018.

Speaker, *UC Irvine Law Faculty Development Workshop on Inclusive Pedagogy* (with Annie Lai and Jonathan Glater), November 2017

Speaker, *UC Irvine Clinical Faculty Workshop on Providing Feedback on Student Writing*, February 2017.

Speaker, *Careers in the Law*, Sage Hill School Career Day, March 2018.

Speaker, *Introduction to Appellate Brief Writing*, UC Irvine School of Law Jones Day/Experian Moot Court Competition, August 2013, August 2014, September 2015, September 2016, September 2017, and September 2018.

Panelist, *Professionalism Panel for ILs*, UC Irvine School of Law, August 2013, August 2014, August 2015, August 2016, and August 2017.

Speaker, *How to Create a Good Writing Sample*, UC Irvine School of Law, November 2016.

Moderator, *Career Paths to In-House Counsel*, Orange County Asian American Bar Association, UC Irvine School of Law, October 2016.

Speaker, *Women and the Legal Profession*, UC Irvine Women's Law Society, October 2015.

Speaker, *Teaching Law Students to Take Initiative in Practice*, Western Regional Legal Writing Conference, Loyola Law School, August 2015.

Speaker, *Adapting to Legal Practice Norms: Teaching Students to Draft Substantive E-Mails and Handle Quick Turn-Around Assignments* (with Grace Tonner), Empire State Legal Writing Conference, Syracuse University College of Law, May 2015.

Speaker, *Preparing Students for Practice: Teaching Substantive E-mail Drafting and Quick Turn-Around Assignments*, (with Grace Tonner) Global Legal Skills Conference, Northwestern University School of Law and John Marshall Law School, May 2015.

Speaker, *Why Write on to Law Review*, UC Irvine School of Law, April 2013, April 2014, April 2015.

Panelist, *Business Law Panel*, UC Irvine School of Law, April 2015.

Discussion Leader, *The Omnivore's Dilemma: A Natural History of Four Meals* (by Michael Pollan), UC Irvine School of Law, February 2015.

Speaker, *Curricular Innovations in the First Year Writing Program*, Legal Writing Institute Workshop, University of Pennsylvania Law School, December 2014.

Presenter, *Teaching Law Students to Take Initiative as Problem Solvers*, Clinical/Lawyering Skills Faculty Workshop, UC Irvine School of Law, October 2014.

Speaker, *Introduction to Professionalism*, UC Irvine School of Law Externship Training, May 2014.

Speaker, *Business Lawyers as Public Interest Lawyers*, UC Irvine School of Law Symposium on Business Law as Public Interest Law, April 2012.

Speaker, *Women in the Legal Profession*, UC Irvine Women's Law Association, November 2011.

Speaker, *California Employment Law Seminar: Leaves of Absence*, K&L Gates client briefings, Los Angeles and Irvine, March 2011.

Speaker and Panelist, *Swine Flu or Other Pandemic: Legal Issues for Employers*, K&L Gates client briefing, Seattle, November 2009.

Speaker and Panelist, *Gone But Not Forgotten: Managing Family and Medical Leaves in Washington*, K&L Gates client briefing, Seattle, October 2009.

Speaker, *The Intersecting Requirements of the Federal and Washington Family Leave Laws and Washington's Pregnancy Disability Laws*, Lorman Education Services, Seattle, January 2009.

Speaker, *Managing Statutory Leave Rights*, Lorman Education Services, Seattle, April 2008; April 2007; April 2006.

Speaker, *Washington's New Law on Sexual Orientation/Gender Identity: What Employers Need to Know*, K&L Gates client briefing, Seattle, January 2007.

Speaker, *Leaves of Absence: The Interplay Between Disability Laws, the FMLA, and Workers Compensation*, Washington School Personnel Association, November 2006.

Speaker, *Student Rights*, ACLU class at Blanchet High School, May 2006.

Speaker, *Wage Requirements for Non-Exempt Employees*, Lorman Education Services, Seattle, April 2006.

Moderator, *Detention, Torture, & the Law*, ACLU of Washington Annual Conference, Seattle, February 2006.

Speaker, *Wage Payment and Deduction Rules*, Lorman Education Services, Seattle, April 2005.

Panelist, *Reality HR: Dealing With Manager Terminations Under Pressure*, Preston Gates & Ellis client briefing, Spokane, March 2005.

Speaker, *Non-Exempt Employees: Paying Minimum Wage*, Lorman Education Services, Seattle, November 2004.

Speaker, *Non-Exempt Employees: Paying for All Hours Worked*, Lorman Education Services, Seattle, November 2004.

Numerous presentations on students' rights and other civil liberties issues in community on behalf of ACLU of Washington.

Numerous presentations to law students and others on issues facing women in the legal Profession, and on mentoring.

Numerous employment law trainings and presentations, including anti-harassment trainings, for clients.

OTHER PROFESSIONAL AND COMMUNITY SERVICE

Member, Legal Writing Institute National ABA Task Force, 2021-present

Member, American Association of Law Schools Section on Associate Deans for Faculty Affairs and Research, 2020-present

Member, Association of Legal Writing Directors, 2016-present

Graduate, UC Women's Initiative for Professional Development, Class of 2018.

Member, Legal Writing Institute National Bar Outreach Committee, 2014-15.

Advisory Board Member, Tulane Environmental Law Journal, 1998-present.

Graduate, Leadership Tomorrow, Class of 2007.

President, King County Washington Women Lawyers, 2001 (largest chapter of largest minority bar in state).

Board Member, King County Washington Women Lawyers, 1998-2001.

Board and Executive Committee Member of Washington Women Lawyers, 2000-2004.

Board Member, ACLU of Washington, 2004-2008. Also served as ACLU of Washington Executive Committee Member, and as delegate to national ACLU Convention.

Cooperating Attorney, ACLU of Washington, 1998-2005. Litigated constitutional cases pro bono.

Member, King County Bar Glass Ceiling Task Force.

Graduate, King County Bar Trial Advocacy Program.

Repeatedly named Rising Star by Washington Law and Politics Magazine in its “Super Lawyers” edition.

PUBLICATIONS

Swine Flu or Other Pandemic Outbreak: Legal Issues for Employers, K&L Gates, May 2009 (with Lynn Du Bey and Amie Flowers Carmack).

Washington State Enacts Law Providing Employment Leave for Victims of Domestic Violence, K&L Gates, May 2008 (with Steve Peltin and Cristin Kent).

Logging Without Laws: The 1995 Salvage Logging Rider Radically Changes Policy and the Rule of Law in the Forests, 9 TUL. ENVTL. L.J. 447 (1996).

BAR ADMISSIONS

California, Washington, U.S. District Court for the Western District of Washington, U.S. District Court for the Eastern District of Washington.