



The Rosabeth Moss Kanter Award for Excellence in Work-Family Research

June 30, 2019

Song Richardson
University of California Irvine School of Law
srichardson@law.uci.edu

Dear Professor Richardson,

We are pleased to inform you that Dr. Swetha Ballakrishnen's article "Intentional invisibility: Professional women and the navigation of workplace constraints" was selected as a **nominee** of the annual Rosabeth Moss Kanter Award for Excellence in Work-Family Research. The award is presented to the author(s) of the best research paper published in a given year. As a nominated article, Dr. Ballakrishnen now has the official honor of Kanter Nominee for the 2019 year.

A joint project of the Center for Families at Purdue University and the Boston College Center for Work & Family, the international award raises the awareness of high quality work-family research among the scholar, consultant and practitioner communities. External nominations are not accepted. A very rigorous process involving nomination and review by a committee of over 60 leading scholars determined this year nominees from over 2500 articles published in 83 leading English-language journals from around the world. As the standards of quality for work-family research continue to rise, the actionable findings from the best studies will become more commonplace in business communities to inform policy and best people practices. The Kanter Award is given with the generous sponsorship of the Corporate Partners of the Boston College Center for Work & Family, a network of work-life and human resources practitioners from leading organizations. The Kanter Award is one mechanism the two Centers implement to bridge academic research with corporate practice.

Over the next few months, we will be publicizing the award as part of our goal in raising awareness and stimulating dialogue among both researchers and corporate practitioners who oversee family-relevant programs and policies. The Boston College Center for Work & Family Roundtable, a group of leading organizations who sponsor the award, will assist in the selection of the winner and guide the development of a publication including a profile of the winner's research and the key take-ways from all nominated articles.

Please make sure your institution is aware of Dr. Ballakrishnen's significant contribution to work-family literature world-wide. We would also be happy to share any other information you might seek out – a list the scholars that served on this year's review committee, the list of all nominated articles, etc. For further information please visit www.purdue.edu/kanteraward or email cff@purdue.edu.

Sincerely,

Shelley M. MacDermid Wadsworth
Director, Center for Families at Purdue University

Brad Harrington
Executive Director, Boston College Center for Work & Family