

*University of California - Irvine School of Law
Class of 2023 Summary Report*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 130							
Gender Reported:							
Women							
Men							
Non-binary or Chose to Self-identify							
Subtotal							
Race Reported:							
People of Color							
White/Caucasian							
Subtotal							
Gender & Race Reported:							
Women of Color							
Men of Color							
Non-binary or Chose to Self-identify People of Color							
White/Caucasian Women							
White/Caucasian Men							
Subtotal							
Employment Status Known:							
Bar Passage Required/Anticipated	123	94.6	114	84,755	140,000	215,000	148,264
JD Advantage	3	2.3	.	.	.	.	.
Not Employed-Seeking	4	3.1	.	.	.	.	.
Subtotal	130	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. The non-binary or chose to self-identify category also includes graduates who selected multiple gender identities. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, July 2024

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes which may not be reflected in ABA data. For more on this, see www.nalp.org/erssinfo.

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Enrolled in Graduate Studies:							
Employed	126	96.9	117	85,000	140,000	215,000	147,326
Subtotal	126	96.9					
Employment by Sector:							
Private Sector	91	72.2	86	130,000	200,000	215,000	173,180
Public Sector	35	27.8	31	69,107	74,000	83,000	75,600
Subtotal	126	100.0					
Full-time or Part-time Job Status:							
Bar Passage Required/Anticipated: Full-time	123	97.6	114	84,755	140,000	215,000	148,264
JD Advantage: Full-time	3	2.4	.	.	.	.	.
Subtotal	126	100.0					
Employment Categories:							
Education	1	0.8	.	.	.	.	.
Business	5	4.0	.	.	.	.	.
Judicial Clerkships	13	10.3	12	69,054	72,140	80,000	73,004
Private Practice	86	68.3	82	135,000	201,250	215,000	176,323
Government	8	6.3	8	67,450	79,296	84,000	76,937
Public Interest	13	10.3	10	71,500	74,000	84,755	78,158
Subtotal	126	100.0					
<p>Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.</p>							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
Bar Passage Required/Anticipated	1	100.0	.	.	.	.	.
Subtotal	1	100.0					
Business Jobs:							
Bar Passage Required/Anticipated	2	40.0	.	.	.	.	.
JD Advantage	3	60.0	.	.	.	.	.
Subtotal	5	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	86	100.0	82	135,000	201,250	215,000	176,323
Subtotal	86	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	8	100.0	8	67,450	79,296	84,000	76,937
Subtotal	8	100.0					
Judicial Clerkships:							
Federal	10	76.9	9	69,000	69,107	75,783	70,246
State	3	23.1	.	.	.	.	.
Subtotal	13	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	13	100.0	10	71,500	74,000	84,755	78,158
Subtotal	13	100.0					
Size of Law Firm (by # of Attorneys):							
1-10	12	14.0	10	100,000	110,000	125,000	110,000
11-25	5	5.8	5	104,000	115,000	135,000	113,800
26-50	2	2.3	.	.	.	.	.
51-100	5	5.8	5	120,000	140,000	200,000	153,000
101-250	4	4.7	.	.	.	.	.
251-500	9	10.5	8	130,000	163,000	192,500	160,750
501+	49	57.0	48	212,500	215,000	215,000	207,781
Subtotal	86	100.0					
Type of Law Firm Job:							
Associate/Entry-level Attorney	83	96.5	80	137,500	203,750	215,000	177,544
Staff Attorney	1	1.2	.	.	.	.	.
Law Clerk	2	2.3	.	.	.	.	.
Subtotal	86	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	1	0.8	.	.	.	.	.
Mid-Atlantic	6	4.8	5	74,000	84,000	195,000	127,900
E North Central	1	0.8	.	.	.	.	.
W North Central	1	0.8	.	.	.	.	.
South Atlantic	1	0.8	.	.	.	.	.
E South Central	1	0.8	.	.	.	.	.
W South Central	3	2.4	.	.	.	.	.
Mountain	3	2.4	.	.	.	.	.
Pacific	109	86.5	102	100,000	145,000	215,000	153,323
Subtotal	126	100.0					
Location of Jobs:							
In-State	105	83.3	98	110,000	153,000	215,000	156,539
Out of State	21	16.7	19	69,107	75,000	84,755	99,807
Subtotal	126	100.0					
# States and Territories with Employed Grads:							
	16	.	.	.	.	.	.
Total #	16	.					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
Source of Job:		
On-campus interview (OCI) program	39	31.2
Internship/externship experience	9	7.2
Job fair/consortia	7	5.6
Responded to career services office job posting	17	13.6
Non-career services office job posting	14	11.2
Clerkship application process or OSCAR	9	7.2
Referral	12	9.6
Self-initiated contact/networking	13	10.4
Other	5	4.0
Subtotal	125	100.0
Timing of Job Offer:		
Before graduation	108	85.7
After graduation	18	14.3
Subtotal	126	100.0
Search Status of Employed Grads:		
Seeking a different job	7	5.6
Not seeking a different job	119	94.4
Subtotal	126	100.0
<p>Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.</p>		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type:		
Education	1	.
Business	5	.
Judicial Clerkships	13	.
Private Practice	86	.
Government	8	.
Public Interest	12	1
Total Reported	125	1
Total Number of Jobs Reported as Funded by Law School:		
	2	.
Total Reported	2	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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Class of 2023 - University of California - Irvine School of Law
Table 12 - Source of Job by Employer Type

Source of Job by Employer Type	Education		Business		Judicial Clerkships		Law Firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Internship/externship experience	0	0	2	40.0	0	0	0	0
Career services job posting	0	0	0	0	2	15.4	5	27.8
On-campus interview (OCI) program	0	0	0	0	0	0	3	16.7
Non-career services job posting	0	0	2	40.0	0	0	3	16.7
Clerkship application process or OSCAR	0	0	0	0	9	69.2	0	0
Referral from friend or colleague	1	100.0	0	0	2	15.4	4	22.2
Self-initiated contact/networking	0	0	1	20.0	0	0	2	11.1
All other	0	0	0	0	0	0	1	5.6
TOTAL	1	100.0	5	100.0	13	100.0	18	100.0

Source of Job by Employer Type	Law Firms of 51 or more		Government		Public Interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Internship/externship experience	2	3.0	2	25.0	3	23.1	9	7.2
Career services job posting	6	9.0	2	25.0	2	15.4	17	13.6
On-campus interview (OCI) program	36	53.7	0	0	0	0	39	31.2
Non-career services job posting	3	4.5	2	25.0	4	30.8	14	11.2
Clerkship application process or OSCAR	0	0	0	0	0	0	9	7.2
Referral from friend or colleague	1	1.5	1	12.5	3	23.1	12	9.6
Self-initiated contact/networking	10	14.9	0	0	0	0	13	10.4
All other	9	13.4	1	12.5	1	7.7	12	9.6
TOTAL	67	100.0	8	100.0	13	100.0	125	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.
"Other" also includes job fairs, temp agencies, and the self-employed.*

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Table 13 - Number of Jobs Reported Taken by State

Region	State	# of Jobs	% of Jobs
New England	Vermont	1	0.8
		<i>1</i>	<i>0.8</i>
Mid Atlantic	New Jersey	1	0.8
	New York	4	3.2
	Pennsylvania	1	0.8
		<i>6</i>	<i>4.8</i>
E. North Central	Michigan	1	0.8
		<i>1</i>	<i>0.8</i>
W. North Central	Minnesota	1	0.8
		<i>1</i>	<i>0.8</i>
South Atlantic	Washington, DC	1	0.8
		<i>1</i>	<i>0.8</i>
E. South Central	Alabama	1	0.8
		<i>1</i>	<i>0.8</i>
W. South Central	Louisiana	1	0.8
	Texas	2	1.6
		<i>3</i>	<i>2.4</i>
Mountain	Arizona	1	0.8
	Montana	1	0.8
	Nevada	1	0.8
		<i>3</i>	<i>2.4</i>
Pacific	California	105	83.3
	Hawaii	1	0.8
	Washington	3	2.4
		<i>109</i>	<i>86.5</i>
TOTAL		<i>126</i>	<i>100.0</i>

Excludes employed graduates for whom job location was not reported.

Table prepared by NALP, July 2024

Class of 2023 - University of California - Irvine School of Law
Table 14 - Location of In-state Jobs

In-state Location	# of Jobs	% of Jobs
Bakersfield	1	1.0
Beverly Hills	1	1.0
Burbank	1	1.0
Costa Mesa	8	7.6
Fullerton	1	1.0
Irvine	16	15.2
Los Angeles	26	24.8
Menlo Park	1	1.0
Newport Beach	6	5.7
Oakland	1	1.0
Ontario	1	1.0
Other/unknown California	6	5.7
Palo Alto	3	2.9
Pasadena	1	1.0
Redwood City	1	1.0
Riverside	4	3.8
Sacramento	4	3.8
Salinas	1	1.0
San Diego	4	3.8
San Francisco	10	9.5
San Jose	1	1.0
Santa Ana	2	1.9
Santa Monica	4	3.8
Torrance	1	1.0
	105	100.0

Excludes employed graduates for whom job location was not reported.

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*Class of 2023 - University of California - Irvine School of Law
Table 15 - Full and Part-time Jobs by Employer Type*

Full and Part-time Jobs by Employer Type	Full-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported
Education	1	100.0	1	100.0
Business	5	100.0	5	100.0
Judicial Clerkships	13	100.0	13	100.0
Law Firm	86	100.0	86	100.0
Government	8	100.0	8	100.0
Public Interest	13	100.0	13	100.0

This table excludes jobs for which full or part-time information was not reported.

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